



**DCFS Latino Advisory Council**  
**One Hope United**  
**707 E. 47<sup>th</sup> Street**  
**Chicago, IL 60653**

**February 21, 2018**

**Chair-Person:**

Juanita Calderon  
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**Past Chair-Person:**

Alex Medina  
Josealex.medina@illinois.org

**Chair-Elect:**

Nancy Rodriguez  
Nancy.rodriguez@illinois.gov

**Scribe:**

Dulce G Patron  
Dulce.Patron@illinois.gov

**DCFS Members:**

Julia Camacho de M.  
Vanessa Castro  
Sydney Juarez  
Beatriz Ramirez

**POS Members:**

Jennifer Contreras  
Yvonne Cordero  
Maritza Lopez  
Lisa Marie Perez  
Yeni Rojas  
Karla Soriano

**Ex-officio Members:**

Jose J. Lopez, OLS  
  
Lourdes Rodriguez,  
Burgos Coordinator

**Committees:**

Child Safety and  
Permanency  
  
Community Risk  
Reduction and  
Staffing  
  
Data validity and  
Disproportionality  
  
Strategic  
Communications  
  
Latino Family  
Institute

**Amended Minutes**

**Present:** Juanita Calderon, Julia Monzon, Vanessa Castro, Jennifer Contreras, Yvonne Cordero, Sydney Juarez, Jose Alex Medina, Dulce Patron, Beatriz Ramirez, Nancy Rodriguez, Yeni Rojas

**Ex-Officio Members:** Jose J. Lopez, and Lourdes Rodriguez

**Excused:** Maritza Lopez, Lisa Marie Perez, and Karla Soriano

**Guest:** Daniel Fitzgerald, Griselda Flores, Maria B. Hernandez, Azalea Mejia, Roberto Montanez, Liliana Romero, and Elizabeth Velazquez.

**A. Welcome/Team Building/Vision Casting**

9:11 am

**B. Review and Approval of January minutes**

- January minutes – Beatriz motioned, Sydney seconded  
Minutes passed as amended.

**C. Office of Latino Services**

- Continues on working on retention issues –Jose attended meeting in Waukegan with federal enforcement agencies.  
Jose will inform LAC when the next meeting will take place.

**D. Burgos Coordinator**

- Lourdes reported that although many new staff were hired, there are people who left DCFS including retirees.
- Bilingual pay differential for private agencies was approved. This is the first time for the last eight years. POS will get paid for bilingual work. This is limited to licensing, adoption, intact and child welfare specialist. This will be paid out at the end of the fiscal year.
- 87% percent of our cases are with the private sector.  
The current data reflecting ethnicity and language in the DCFS system is inaccurate.
- Daniel Fitzgerald said there is a coding project with OITS to fix the codes entered in SACWIS. A meeting with APT Deputy will be scheduled to address this issue as many of the inaccuracies are

private sector

- Lourdes went over the Intern Training Protocol (DCP)
- Lourdes went over the affirmative action booklet and new brochure

**E. Committee Reports**

Child Safety & Permanency

- Yeni reported that the Intact paper remains pending

#### Community Risk Reduction & Staffing

- Beatriz reported that their plan is to ensure PSA and SPSA position are filled in a timely manner to ensure culturally competent services for families and children.
- The team will ensure that bilingual PSA and SPSA position, most urgently the PSA position for Sexual Abuse Coordinator, is filled in a timely manner to ensure culturally competent for families and children.

#### Data Validity & Disproportionality

Nancy reported regarding the last three years:

- July 1, 2016 to June 30, 2017 30 hires – 23 separations, 2 discharges
- July 1, 2015 to June 30, 2016– 44 hires – 16 separations 2 discharge
- July 1, 2014 to June 30, 2015 40 hires 25 separations 2 discharges

Although we have had good hiring for the last 3 years, the separations and discharges brought down the numbers.

#### Strategic Communications

- Julia reported those who want to turn in reports are due March 1, 2018.

#### F. POS Report/Update

- Yeni from One Hope United reported 2 identified Burgos cases. They will continue to explore this.

#### G. Old/New Business

Task updates from previous meeting

Updated Rules 428: Beatriz reported that Executive Boards Rules 428 was updated. It was updated because previous description of LAC was outdated.

#### Federally Mandated Annual Report

- Juanita shared we were mandated to have the Federally Mandated Annual Report. A request was made for LAC to complete end of the year goals. Juanita completed and submitted the report.

#### a. New tasks and assignments

##### 1. OMA/2018 Ethics Forms

- Juanita said we need to complete the OMA & Ethics Forms. Prior person was Norma Machay. OMA training is required by Lisa Madigan. It ensures that every member takes the open meeting training. They collect all the certificates of OMA training and will send them to the Liaison for LAC Notification of the meeting to be posted (10 calendar days) prior to the meeting at the location site.
- Beatriz Ramirez is the new OMA volunteer and Vanessa Castro will help.

##### 2. Summits – March 2018

- Alex suggested inviting stakeholders from the private agencies. It provides an opportunity for them to let us know how they are doing with the Latino Community.
- b. Membership Vacancies/Vote
  - No votes were done. Retention vote tabled for next month.
- c. Announcements
  - Yeni announced there is an open position – Bilingual Case Manager at OHU
  - Lourdes shared that the proposed budget makes 30% percent of cuts to social services (senior, disabilities).

Meeting adjourned 11:40 am